

Maintaining an Overview of the Social Impact of Our Businesses throughout the Value Chain

	EIZO's Challenges	Initiatives
Material Procurement 	Respond to various procurement risks throughout the supply chain, such as human rights, labor practices, and environmental preservation, in addition to controlling the quality of raw materials	<ul style="list-style-type: none"> • Ensure quality and safety • Pay due consideration to legal compliance, respect for human rights, and environmental preservation throughout the supply chain (thorough adherence to the Supplier Code of Conduct)
Design and Development 	Provide imaging solutions to social issues and develop products that meet customer needs	<ul style="list-style-type: none"> • Solve customer problems • Implement product design and legal compliance to ensure environmental soundness • Reduce waste and promote recycling
Manufacturing 	Comply with laws and regulations on issues such as quality and safety assurance, reduction of environmental impact during manufacturing, and occupational health and safety	<ul style="list-style-type: none"> • Ensure quality and safety • Deliver a stable supply of products • Reduce environmental impact • Safeguard occupational health and safety and respect human rights
Logistics 	Respond to environmental issues such as the reduction of GHG emissions	<ul style="list-style-type: none"> • Ensure safety during transport • Limit CO₂ emissions • Reduce the amount of packaging
Sales 	Forge long-term relationships of trust with customers through initiatives for enhancing customer satisfaction, appropriate information disclosure, and the stable supply of products	<ul style="list-style-type: none"> • Pursue customer satisfaction • Respond to customer consultations and queries • Provide appropriate information on products, services, and prices
Collection and Recycling 	Pay due consideration to the environment by effectively using resources and mitigating climate change	<ul style="list-style-type: none"> • Manage a product collection and recycling system • Take action towards the development of a zero-waste society
Business Base	Cultivate human resources that sustain business growth and actively promote governance initiatives	<ul style="list-style-type: none"> • Enhance corporate governance • Cultivate human resources • Promote diversity and equal opportunity
Relationship with Society	Help develop local communities and create a better environment as our contribution to solving various social problems	<ul style="list-style-type: none"> • Engage with local communities • Preserve biodiversity

Materiality Analysis

We applied the following process to identify the material issues that EIZO must address through its business.

Organizing issues

Organizing material issues for CSR with a panoramic view of the EIZO Group's value chain
Organizing activities with key stakeholders

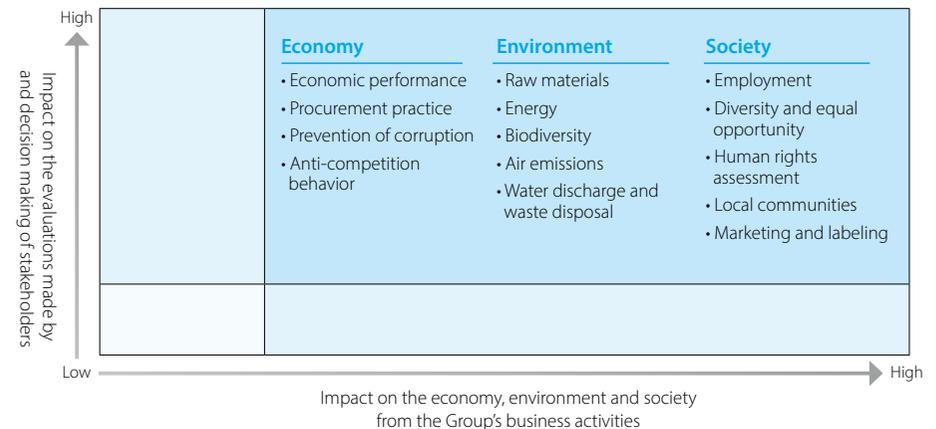
[See page 22 for details](#)

Evaluating materiality

Evaluating the issues to be addressed along two axes: influence on stakeholder evaluation and decision-making, and impact on the economy, environment and society from the Group's business activities.

Extracting aspects

Extracting material aspects using the GRI Standards 2016/2018 as reference



Reconfirming Principles of Conduct

Reconfirming they are represented in the EIZO Group Principles of Conduct – Seven Promises

[See page 3 for details](#)

EIZO's Approach to CSR

EIZO upholds its corporate philosophy of pursuing imaging solutions to enrich the future of society. We intend to contribute to society's sustainable development by providing products, services, and solutions based on our unique technologies and concepts that address social issues while also ensuring legal compliance and respect for human rights as ethical business practices and participating in the sustainable development of local communities.

Accordingly, at the heart of our CSR lies the EIZO Group Principles of Conduct, which serve as a guideline for enabling every member of the EIZO Group to realize our corporate philosophy and a promise to our stakeholders.

CSR Management System

Under the supervision of the operating officer responsible for CSR, the General Affairs Division of EIZO Corporation is responsible for CSR activities. These are carried out by all divisions of all Group companies in accordance with the EIZO Group CSR Policy.

With regard to the CSR management system, we have established a CSR Committee, which formulates the CSR Activity Goals and conducts an evaluation that it passes on to the CSR Promotion Council.

The CSR Committee consists of representatives from each division of EIZO Corporation and is tasked with formulating the CSR Activity Goals, promoting activities for attaining the targets, and evaluating results. The committee's draft targets and activity evaluation are presented to the CSR Promotion Council, comprising operating officers, and in turn reported to the Management Committee after deliberation and approval by the council.

Under this system, we intend to more proactively and effectively promote our CSR activities.



CSR Activity Goals for Fiscal 2019

In fiscal 2019, we decided on the CSR theme for the EIZO Group. We also set the following CSR Activity Targets and are now promoting various measures to attain them.

CSR Theme

Visualizing a better tomorrow for all

CSR Activity Goals for Fiscal 2019

- Contribute to society based on new value created through Imaging Chain Innovation
- Accelerate the pace of reducing environmental impacts
 - Products: Industry-leading environmental response
 - Operations: Reduce CO₂ emissions by 50% compared to FY2017 levels by FY2030
- Promote CSR in a concerted effort throughout the supply chain
- Create a working environment that enables everyone to work with vigor

Toward the Attainment of Sustainable Development Goals (SDGs)

We aspire to play our part in attaining the SDGs adopted by the United Nations in 2015 through a variety of efforts that include identifying the fields in which we can contribute and setting our own targets.



Participation in the UN Global Compact

EIZO joined the UN Global Compact, or the UNGC, in September 2012. The UNGC is an international initiative in which businesses voluntarily participate and exercise responsible and creative leadership so that they may act as good social members and thereby seek their sustainable growth. As a participant of the UNGC and a leader who supports the ten CSR basic principles, EIZO is committed to protecting human rights, eliminating wrongful labor practices, treating the environment properly and preventing corruption.

