








Major Results of Fiscal 2018 Activities

The following table summarizes the major results of our activities in fiscal 2018 as well as newly disclosed information.

Seven Promises	Major Results of Activities in Fiscal 2018 and Newly Disclosed Information	Relevant SDGs	Related Business Activities	Report Page	Fiscal 2019 Activity Goals
Creating New Value	<p>Activity</p> <p>We marketed monitors that contribute to work style reform for the B&P market. We also developed and proposed solutions that meet market needs and resolve issues for the healthcare, Creative Work and V&S markets.</p>	  	<ul style="list-style-type: none"> Monitors mounted with USB Type-C that connects easily with notebook computers targeting the B&P market Monitor solutions for operating rooms Expanded the lineup of monitors compatible with HDR display for video production Expanded the lineup of monitor solutions for air traffic control Monitor solutions for users who wish to enjoy photography and illustration 	9-14	Contribute to society based on new value created through Imaging Chain Innovation
Environmental Consideration for Our Products and Business Operations	<p>Activity</p> <p>We quickly achieved compliance with the TCO Certified Generation 8, the latest version of the TCO global environmental labeling standard for office IT equipment, and the EPEAT Registry 2.0, the global environmental assessment program for PCs and monitors.</p>	  	<ul style="list-style-type: none"> Proper control and reduction of use of chemical substances Development of energy-saving monitors Reduction of energy consumption Energy and Environmental Basic Policy Effective use of energy and the control of greenhouse gas emissions 	15-18	<p>Accelerate the pace of reducing environmental impacts</p> <ul style="list-style-type: none"> Products: Industry-leading environmental response Operations: Reduce CO₂ emissions by 50% compared to FY2017 levels by FY2030
Operating as an International Corporation	<p>Activity</p> <p>We continued to hold EIZO United in fiscal 2018 and strengthened bonds inside the Group through an exchange of information on technologies, market trends and business strategies.</p>	  	<ul style="list-style-type: none"> Group companies and distributors around the world with customers in more than 80 countries or regions, and production sites in Japan, Europe, the U.S. and China Efforts related to conflict minerals Retrospective survey with our supply chain participants by using the Conflict Minerals Template, which is an international standard format 	19-20	
Open and Fair Trade	<p>Activity</p> <p>We obtained an agreement on the EIZO Supplier Code of Conduct in the form of the Supplier Declaration from all business partners involved in procurement.</p>	 	<ul style="list-style-type: none"> Environmental conservation Proper disclosure of information about chemical substances, including those of very high concern Compliance Prohibition of offering or accepting bribes, excessive entertainment, gifts, etc., for the purpose of obtaining improper benefits 	21	Promote CSR in a concerted effort throughout the supply chain
Strong Bond of Trust with Stakeholders	<p>Activity</p> <p>We continued to sponsor various organizations and activities and make donations to them, thereby building and maintaining good relationships with the local communities in which we operate. As a member of these communities, we contribute to the development of the regions as well as environmental efforts.</p> <p>Disclosure</p> <p>We continued to introduce initiatives that contribute to local communities, not only at the head office in Japan but also at overseas Group companies.</p>		<ul style="list-style-type: none"> IR (investor relations) activities Participation in local volunteer activities Donations to and sponsorship of local organizations 	22-24	
Strict Respect and Compliance with both the Letter and Spirit of the Law	<p>Activity</p> <p>We continued to improve the soundness and transparency of management and reinforce the monitoring function. Officers and other employees were thoroughly reminded of the EIZO Group Principles of Conduct – Seven Promises. We also carried out educational activities to raise compliance awareness.</p>		<ul style="list-style-type: none"> Compliance training and the internal whistle-blowing system Compliance with the EU General Data Protection Regulation (GDPR) 	25-26	
Broadminded Corporate Culture	<p>Disclosure</p> <p>We evaluated the FY2018 activities of Work Style Innovation, our initiative to balance employee happiness with company growth.</p>	  	<ul style="list-style-type: none"> Support for the active participation of women Groundwork for a motivating workplace Promotion of careers of persons with disabilities Respect for human rights 	27-30	Create a working environment that enables everyone to work with vigor