

Open and Fair Trade

We will conduct open and fair trade.

Our suppliers are essential partners for ensuring the long-term viability of our business. We therefore ensure that transactions are conducted in a fair and equitable manner and strive to forge relationships of trust based on mutual prosperity.

Relationships of Trust Based on Mutual Prosperity

With respect to our suppliers, we are committed to forging relationships of trust based on mutual prosperity to build successful, long-term partnerships, and we strive to conduct transactions that are fair, equitable and transparent. In overseas sales, authority is delegated in each country to Group companies and distributors who are knowledgeable about local culture and values. This has enabled us to actively engage in overseas sales based on a deep understanding of our products. We have sought to expand sales by building on the relationships of trust and powerful partnerships we have developed over time, cooperating with distributors in organizing exhibitions, and providing customer support.

Enhancing Employee Awareness

Conducting transactions in a fair and open manner requires that each employee have the necessary level of knowledge and awareness. We seek to deepen their understanding and awareness with a steady flow of compliance information through our intranet and study sessions. Related topics include anti-trust regulations directly associated with business transactions. They also include procedures for handling confidential information, as required by regulations that prohibit insider trading and that govern relationships with suppliers.

Handling Information Obtained through Suppliers

We obtain confidential information from suppliers and customers through proper channels and will not seek to obtain or use information that is known to have been improperly obtained or disclosed. In addition, we pay the utmost care in handling the information that we have obtained and in managing it follow the appropriate procedures.

Unequivocal Prohibition of Bribery

We do not offer money or other benefits in violation of the law governing relationships with public servants and employees of public institutions. Likewise, in our relationships with suppliers, we do not offer or accept entertainment, gifts or benefits that violate the law or deviate from generally accepted business practices, and we are explicit in communicating our corporate stance to ensure that they understand it.

EIZO Supplier Code of Conduct

The company established the EIZO Supplier Code of Conduct to ensure that sound business operations are being undertaken globally and under the EIZO Group Principles of Conduct. We will

pursue CSR through our business activities as well as with our suppliers by asking all business partners involved in procurement to actively promote CSR activities, including compliance, respect for human rights, environmental preservation, and safety and health.

Supplier Declaration

We obtained an agreement on compliance with the EIZO Supplier Code of Conduct in the form of Supplier Declarations from all business partners involved in procurement. The suppliers conduct self-checks on the status of implementation and compliance in an effort to improve and enhance their operations.

Basic Procurement Policy

We deal with suppliers on an equal opportunity basis in accordance with procurement policies. In conducting transactions, we select suppliers who meet our standards as listed below.

Selection Standards for Suppliers

- 1 Sound management
- 2 Technological excellence that will contribute to the quality of our products
- 3 Appropriate quality, prices and delivery schedules for products and materials to be supplied to us
- 4 Stable supply capacity and ability to respond flexibly to fluctuations in demand
- 5 Compliance with relevant laws, consideration for the environment and an active involvement in environmental preservation

Developing Mutual Understanding with Suppliers

As a manufacturing company striving to create excellent products that satisfy customers around the world through our primary business operations, we place high priority on controlling quality, delivery schedules and the cost of parts and materials procured from suppliers as well as confirming that supplier operations are environmentally sound. We provide opportunities for regular exchanges of information to address these issues and ensure that our suppliers share a common understanding with us in regard to each other's management policies and technical strategies.

Materials Procurement Briefing

We conduct regular briefings with our suppliers to explain our basic procurement policy and request their cooperation. Also, we share information on the market environment and our future direction. These briefings, attended by many suppliers, contribute to a greater understanding of EIZO and are used to gather information for subsequent incorporation into business decisions.



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